



BUILDING THE HUMAN INFRA- STRUCTURE FOR DIGITAL AFRICA

GOLDEN COMMITMENTS FROM

Ing. Patricia OboNai

CEO— TELECEL GHANA



FORWARD
AFRICA
LEADERS
SYMPOSIUM

A photograph of Patricia Obo-Nai, a Black woman with long dark hair, speaking into a microphone. She is wearing a white long-sleeved shirt with a blue and black patterned vest. She is holding a smartphone in her left hand. The background is a blurred stage with large letters. The text is overlaid on the right side of the image.

A GOLDEN COMMITMENT *to an inclusive Digital Africa*

Patricia Obo-Nai opened her heart — and asked every leader at the table to open theirs — to the women and girls not yet at the table.



What do we owe to the woman and girl who is not yet at this table?

PATRICIA OBO-NAI · CEO, TELECEL GHANA · THE GOLDEN HOUR FALS 2026

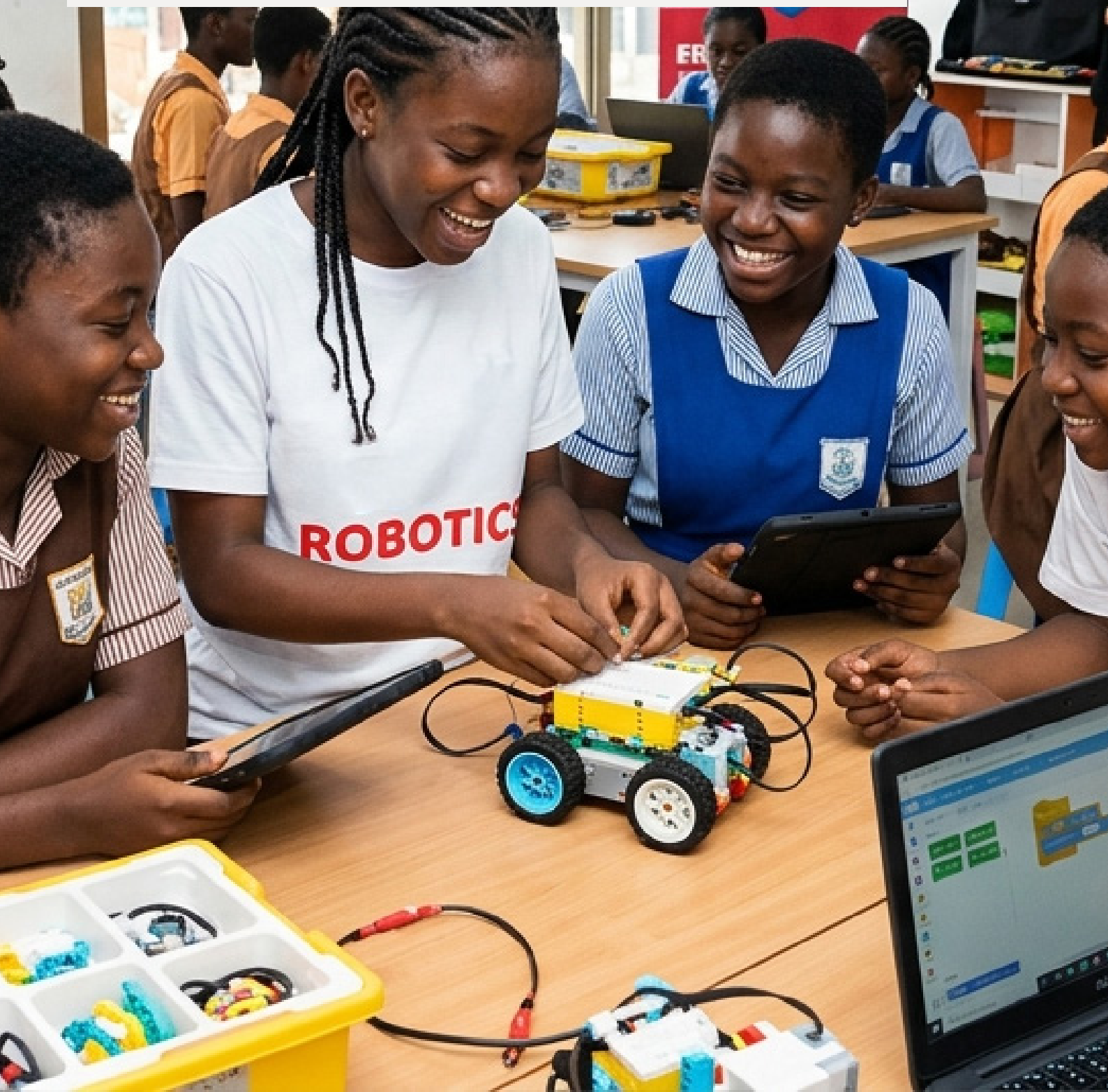
At the Golden Hour of the Forward Africa Leaders Symposium, Patricia Obo-Nai did not arrive with abstractions. She arrived with evidence — programmes already built, pipelines already intervened in, talent already saved from the quiet erosion of circumstance.

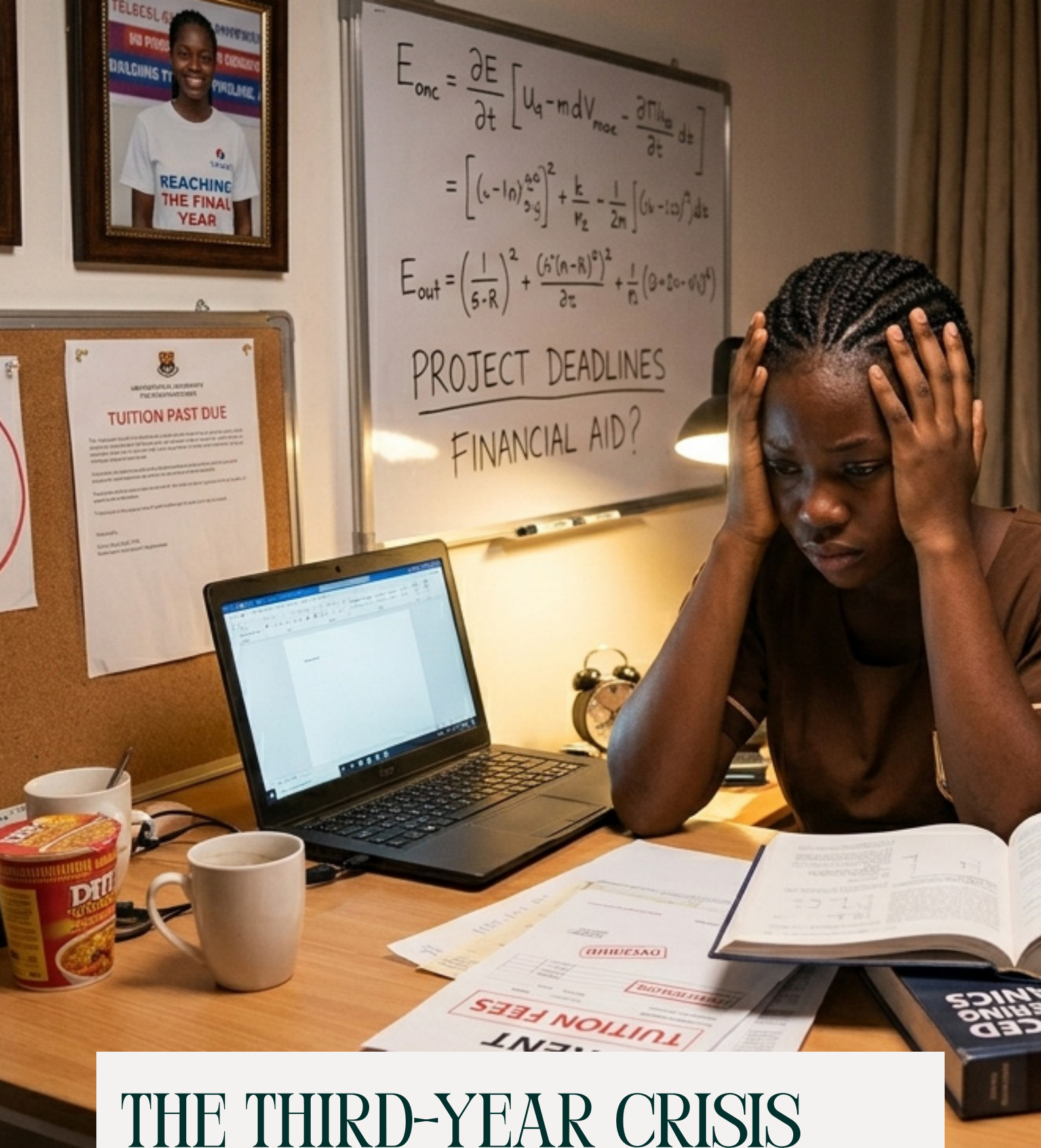
She opened with a question that collapsed the comfortable distance between witness and actor: What do we owe to the woman and the girl who is not yet at this table?



THE ROBOTICS CLASSROOM

When Telecel Ghana launched its 12-week robotics programme for basic school girls, the only entry requirement was curiosity — no prior knowledge, no prerequisites. Girls who once had no frame of reference for engineering left as builders, hands-on proof that the pipeline problem begins earlier than most leaders are willing to admit.





THE THIRD-YEAR CRISIS

Data revealed a critical pattern: women were exiting engineering programmes at the third year — not from lack of ability, but from lack of financial support at the most demanding stage. Telecel Ghana responded by sponsoring their third year into final year, targeting the exact pressure point where talent was being lost to circumstance rather than merit.

FROM SYMPATHY TO STARTEGY

Obo-Nai did not speculate. She named it precisely — a clarity that challenged every leader to move from sympathy to strategy. She asked the room: how many women sit on your interview panels? How do you deal with bias in hiring? The room was not permitted the comfort of admiration without accountability.



THE FOUR PILLARS OF STRUCTURAL CHANGE



SCHOLARSHIPS

Remove financial barriers at every critical junction - as structural correction, not charity.



INTERNSHIPS

Real-world experience that converts academic promise into professional belonging.



MENTORSHIP

Sustained guidance, specific and honest - the kind that alters a trajectory.



SPONSORSHIP

Use personal credibility to open doors that talent alone cannot open in an unequal system.

*Use your position, your budget,
your policies and your personal
credibility to create pathways
that are **visible, accessible and
enduring.***